



# INTERN CANDIDATE PROFILE

**The ACTS FFI Internship Program** is a chance for individuals to become familiar with ACTS FFI, learn about Controlled Environment Agriculture (CEA) and Hydroponics, and to apply basic knowledge, during the initial start-up stage of the operation, through hands-on participation in the build-out of the development. This time also allows the management at ACTS FFI to discover who might best be suited for employment in the later stages of the Freedom Farms project.

The program involves group instruction, workshop, and on the-job training. This is a three-tiered structured skills development program designed to provide general industry background, product and service knowledge and hands-on skills in the field of Controlled Environment Agricultural (CEA) and Hydroponics.

*The Internship is for a three-month period only.*

Candidates are expected to be on time and in full attendance for the duration of the Internship Program. We will provide a weekly stipend for participants who have a good attendance and participation record at the end of each week

Those who participate fully in the entire internship program may then make individual application to be considered for full time employment at the ACTS FFI development.

## **Candidate Profile:**

**Academic Background:** Candidates must have a high school diploma or equivalent.

**Proactive Attitude:** We seek people that will be engaged in group instruction activities, complete assignments, participate in discussions and workshop disciplines.

**Command of English:** We expect candidates to be able to understand and communicate effectively in the English language. A working proficiency in English will enable the candidate to successfully complete the process which is conducted entirely in English.

**Drive:** Candidates should have the ability to learn every single day and possess the eagerness to always reach for more, resilience and passion for achievement.

**Adaptability:** The best candidates will be thinking ahead to a career within the CEA and Hydroponic industry and the possibilities of working across different functions, with different people and possibly in different locations.